

# Gamma Sigma Signal

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL  
ETA STATE REGION VI MOORE COUNTY, NORTH CAROLINA  
GAMMA SIGMA CHAPTER  
September 2017 VOL. 18 No. 1

*The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.*



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

## MEETING ANNOUNCEMENT

**September 12, 2017** 5:30 pm Finger foods (A-M)

### Program:

“The State of Moore County Schools”  
Dr. Bob Grimesey, Superintendent

### Location:

Board Room, Central Office  
Moore County Schools, Carthage

### Hostess:

Christina Speiser  
Please RSVP: [christinaspeiser@gmail.com](mailto:christinaspeiser@gmail.com)  
295-3014



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Please submit all items for the newsletter 3 weeks prior to the next meeting date.

**International Website:** [www.dkg.org](http://www.dkg.org)  
**Eta State Website:** [www.ncdkg.org](http://www.ncdkg.org)  
**Gamma Sigma Website:** [www.dkggammasigma.weebly.com](http://www.dkggammasigma.weebly.com)  
**Gamma Sigma Email:** <mailto:dkggammasigma@gmail.com>

# **PRESIDENT'S MESSAGE**

Hello my Gamma Sigma sisters:

I hope you have had a restful and enjoyable summer. As schools open, we will begin our second year of the Eta State's biennium. I enjoyed going to the annual conference in April and seeing our sisters from around the state. Dr. June Atkinson, former NC State Superintendent, was one of the General Sessions speakers. She is still involved with educational areas, but is enjoying not having to get up early every morning.

I've been meeting with the Moore County Board of Education as we work with the Board of Commissioners on the budget process. It's been a great year to have the budget fully funded!

July also had the southeast Regional Convention for Delta Kappa Gamma in Myrtle Beach SC. Over 30 members from NC represented us. I also want to share some exciting news... I've been appointed to Eta State's Personnel Committee. I hope to represent Gamma Sigma well. I'll be attending the President's meeting at Elon on September 9 and will bring back lots of good information.

One piece that I did learn about is that Region VI will be hosting the state conference in April in Charlotte. We'll want to start thinking about how we want to represent Gamma Sigma and Moore County.

I look forward to seeing you on September 12th.

Betty Wells Brown, Ph. D.

[ncbelle.spnc@gmail.com](mailto:ncbelle.spnc@gmail.com)

910-280-8079

# LOOKING AHEAD...

## 2017

**Nov. 1**– Application deadline for Lucile Cornetet Seminar  
Professional Development Awards

**Dec. 2** – Christmas Bazaar – Pinehurst Members Club

Dec. 15—submission deadline *Bulletin: Collegial Exchange*

## 2018

**Jan. 3** - DKG Educational Foundation project  
applications due

**Feb. 1** - Application deadline for Lucile Cornetet  
Individual Professional Development Awards  
--Submission deadline for DKG Fine Arts  
Gallery submissions

Feb. 10—Gamma Sigma mtg. *What's New with Math?*

March 1—Submission deadline *Bulletin: Journal*

Apr. 10—Gamma Sigma mtg., Central Office,  
*School Safety*

Apr. 27-29—Eta State NC Convention, Charlotte

May 15— Submission deadline *Bulletin: Collegial  
Exchange*

July 16-20—DKG International Convention, Austin



# TREASURER'S REPORT

I hope each of you had a wonderful summer! It's hard to believe fall is here already.

As Gamma Sigma begins another year it is my duty to collect the dues that must be sent to state and international and that enable us to accomplish our goals. Let me begin by saying that each of you is a valued and essential member of our chapter. We would not exist without the generous donation of your time and money.

Active dues are \$80 plus \$2 for the State Headquarters Fund. Reserve dues are \$25 plus \$2 for the State Headquarters Fund. New member dues are \$90 (includes a \$10 initiate fee) plus \$2 for the State Headquarters Fund. Checks should be made to Gamma Sigma. If members are mailing their dues my address is: Annette Blue, 3021 Vass Carthage Road, Carthage, NC 28327.

Please understand that this is your first notice that your dues to Gamma Sigma chapter are due and payable. If I do not receive your dues on or before our September meeting I will contact you once to remind you that I have not received your dues. If you mail your dues to me I will respond by email or phone to let you know that I have received your check. We are all professional women and it is the responsibility of each member to forward their dues to me. My report and dues are to be sent to the state treasurer postmarked no later than November 10th. If I do not have a member's dues by November 9th that person will be dropped from our roster for non-payment of dues. If that happens, the reinstatement process is very easy and I will do everything in my power to facilitate the process. Thank you for your help with this process. I look forward to seeing you in September.

Annette Blue  
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[blueannette@gmail.com](mailto:blueannette@gmail.com)

# UPCOMING MEETINGS

Please review the chart and let us know if you are unable to fulfill the assigned duty.

Meeting Date	Time	Invocation	Hostess
September 12 (Tuesday) 2017	5:30pm		<b>Christina Speiser*</b> Gladys Britt Libby Carter
December 2 (Saturday) 2017	9:00am	<b>Delta Rho Chapter</b>	TBD
February 10 (Saturday) 2018	9:00am	<b>Julia Loving</b>	<b>Lydia Conrad*</b> Nancy Collins Sandra Florell
April 11 <sup>th</sup> (Tuesday) 2017	5:30pm	<b>Kitty Appanaitis</b>	* Player McPhaul Jane McPhaul



# ETA STATE NEWS

## Something to think about...

This time of year, chapter visits usually mean I get to enjoy the initiation of new members. I'm impressed by the number of educators joining NC chapters. These women are attracted to Delta Kappa Gamma - the service organization, the champion of excellence in education, the promoter of women in leadership roles. Both retired and employed professionals connect with philanthropic endeavors like scholarships, world fellowships, and collaboration with UNICEF to support Schools for Africa. Initiates of all ages appreciate DKG opportunities for leadership, publishing, networking, and continuing education. They've come to this organization looking for ways to make a difference in their schools and communities and to enrich their own lives.

How chapters choose to engage these newest members will make a difference. Have a plan for welcoming and procedures for settling in, so new members feel comfortable. Continue the personal touch throughout the year, not just at the initiation ceremony. Invite new members to become part of a team, advocating for current educational and women's issues. Share personal experiences and emphasize benefits of membership. Help new members to reap some of those benefits right away. During this first year, determine if members realize the value of their membership. Take steps to find out what they appreciate so far and what they need to continue as productive members.

As we create the future of DKG in NC, will we be mindful of the time and effort it takes to grow a loyal member?

Eta State NC President Sheila Groves

@SheilaVGroves1

[https://www.facebook.com/](https://www.facebook.com/groups/EtaState/)

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The 2017 Eta State NC Convention is over and planning is underway for the next one. Your input through the evaluation form will influence future site selections.

Thank you to everyone who turned in a 2017 Convention Evaluation! Diana Caldwell, Gamma Delta, was the winner of the evaluation drawing for one free meal at the 2018 Eta State Convention in Charlotte.

Each year convention evaluations are read and decisions are made using your input. But, did you know Eta State Convention sites are selected years in advance?

Eta State's executive secretary, state president and/or first vicepresident visit a site in the designated region and sign a contract two years before the convention date. It is hard to know how the hotel and surrounding area may change in that length of time. Sometimes there is remodeling and sometimes parking decks close. This was the case in Wilmington. Eta State could not know that parking would be such a problem. We do apologize for all the inconvenience, stress, and parking tickets that occurred as a result of the closed parking deck across from the Hilton.

(it was requested that this article be included in the newsletter)

***Follow this link to the Eta State newsletter:***

[http://www.ncdkg.org/uploads/8/0/8/5/80859646/eta\\_state\\_news\\_fall\\_2017](http://www.ncdkg.org/uploads/8/0/8/5/80859646/eta_state_news_fall_2017)



LET'S  
PARTICIPATE!

## SEE- Support for Early Career Educators—a DKG International Project

In order to share the vision, Leading Women Educators Impacting Education Worldwide, and strengthen our Society, the Educational Excellence Committee established Supporting Early-career Educators (SEE) as its second international project during the 2012 International Convention in New York City.

Why is our support needed?

Education is a challenging career, and retaining quality teachers is an issue worldwide. According to Richard Ingersoll, the rate in U.S. of beginning teachers leaving the profession in the first year is a little more than 10%; with 33% leaving by Year 3 and 46% by Year 5. In addition, around 15% of U.S. teachers overall leave the profession each year. (Is There Really a Teacher Shortage, Ingersoll, 2003, p. 14)

Schools that have depended on a core of veteran teachers are seeing those teachers retire. As much is expected of a new teacher on the first day of school as is expected of a 30-year veteran. Teachers supporting teachers is crucial. Of the first year teachers assigned a mentor in 2007 – 2008, around 8% left the profession in 2008 – 2009. Of the first year teachers not assigned a mentor in the same years, about 16% were not teaching in 2008-2009 and about 23% were no longer teaching in 2009 – 2010. (Beginning Teacher Attrition and Mobility, Institute of Education Science, 2011, p. 3)

John F. Kennedy said, “In each one of us there is a private hope and dream which, fulfilled, can be translated into benefits for everyone and a greater strength for our nations.”

We truly can make a difference with our support.

SEE encourages members/chapters to be creative in support of early-career educators with a variety of strategies, such as

- giving support for phone calls and visits,
- helping with lesson plans and bulletin board ideas,
- offering advice on classroom management and parent-teacher relations; and
- providing support in appropriate and practical ways.

Start supporting early-career educators in your community today! Get a list of new teachers/educators from your local school district and list of student teachers in your area to support.